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Information on the processing of personal data by Fpt Slovakia s.r.o.

In accordance with the application of Regulation (EU) 2016/679 of the European Parliament and of the Council from 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation - GDPR), we hereby provide you with information on processing of your personal data: [full text of information ...](#)

[Full text:](#)

Information on the processing of personal data for data subjects

The company **Fpt Slovakia s.r.o.** with its registered office at Južná trieda 6, 040 01 Košice, Slovak Republic, ID 35 883 375, entered in the Commercial Register of the District Court of Košice I, Section Sro, Insert no. 16040 / V (hereinafter referred to as the "**Company**") as the operator hereby in accordance with its information obligation within the meaning of Articles 13 and 14 of the Regulation of the European Parliament and of the Council (EU) 2016/679 from 27 April 2016 on the protection of individuals with regard to the processing of personal data and on free movement of such data, repealing Directive 95/46 / ES (General Regulation on the Protection of Personal Data) (hereinafter the "**EU Regulation**") and Act No. 18/2018 Coll. on the protection of personal data as amended (hereinafter referred to as the "Act") provides the data subjects with the following information on the processing of personal data of data subjects by the operator. The data subject shall mean an identified or identifiable natural person whose personal data are subject to processing.

The company Fpt Slovakia s.r.o. through the **policy** of the Integrated Management System accepted, among other things, the company's **commitment** to maintain a high level of information security including the protection of personal data. The company has an established and maintains a **information security management system** in accordance with the requirements of ISO / IEC 27001: 2013 as part of Integrated management system. The company is regularly performing **audits** regarding information security in the form of internal or external audits. The company has a information security management system **certificate** ISO / IEC 27001: 2013 issued by certification body SNR Certification SK & CZ s.r.o.

Identification and contact details of the operator

Business name: **Fpt Slovakia s.r.o.**

Registered office: Južná trieda 6, 040 01 Košice, Slovakia

ID: 35 883 375
Entry in the Commercial Register: District Court Košice I, sec. .: Sro, ins. No .: 16040 / V
E-mail address: svk.contact@fpt.sk
Correspondence address: Fpt Slovakia s.r.o.
Južná trieda 6, 040 01 Košice,
Slovak republic
Telephone contact: +421 55 610 16 00
Contact email of the person
responsible for personal
data protection supervision: OsobneUdaje@fpt.sk

Processing of your personal data by our company

The company, as the operator, processes personal data that **you have provided to us directly**, via the contact form on our website in the range of name, company, e-mail, telephone.

Purpose and legal bases of personal data processing

The processing of personal data is performed in order to communicate your question, what we consider the legitimate interest of the company according to Art. 6 par. 1 letter f) EU regulations (processing of personal data for the purposes of legitimate interests pursued by the operator).

Provision of personal data

We make your personal data available only to the extent necessary and always while maintaining confidentiality of the recipient of the data in accordance with sec. 79 of the Act. Depending on the purpose of processing and specific circumstances, the typical recipients of your personal data include:

- providers of standard software equipment, cloud or hosting services (e.g. Microsoft) or company's technical support;
- providers of analytics tools (e.g. Google);
- employees and bodies of our company;

Transfer of personal data to third countries

By default, we restrict any cross-border transfers of personal data to third countries or international organizations outside the European Union. Some of our subcontractors mentioned above recipients of the personal data may be established or their servers may be located in the United States, which - as such - is a third country which does not guarantee protection of personal data adequate to the protection in the EU. However, companies that have been certified within the so-called EU-US

Privacy Shield mechanism, are according to the decision of the EU Commission considered to provide adequate protection of personal data as in the EU. In our company we use the services of the following companies certified under the EU-US Privacy Shield:

- Microsoft Corporation
- Google LLC

Retention period

We store personal data:

- until the end of the purpose of their processing or until the revocation of your prior consent (whichever occurs first);
- specific retention periods of individual categories of personal data are determined by the company's registration plan.;
- after the specified periods, we will ensure the deletion of personal data.

Rights of the data subject

The EU Regulation lays down the general conditions for the exercise of your individual rights. However, their existence does not automatically mean that when exercising individual rights, we will grant them, as in a specific case, exceptions may be applied or some rights are subject to specific conditions, which may not be met in every case. We will always consider and examine your request in regard to the specific law in terms of legislation and applicable exceptions.

As a data subject, you have in particular:

- the right to request **access to personal data** pursuant to Article 15 of the EU Regulation that we process about you. This right includes the right to confirm whether we process personal data about you, the right to access this data and the right to obtain a copy of the personal data we process about you, if technically feasible;
- **the right to correct and complete** personal data pursuant to Article 16 of the EU Regulation if we process incorrect or incomplete personal data about you;
- **the right to delete** your personal data pursuant to Article 17 of the EU Regulation;
- **the right to restrict the processing** of personal data under Article 18 of the EU Regulation;
- **the right to data portability** under Article 20 of the EU Regulation if the processing of personal data is based on a legal basis of consent under the performance of the contract;
- if we process personal data about you on the basis of your consent to the processing of personal data, you have the **right to withdraw your consent at any time**;
- you have the right at any time to **object** effectively to the processing of personal data for the purposes of direct marketing (it is only a matter of sending a marketing newsletter); you can exercise this right either by unsubscribing from the subscription in the text of each marketing-oriented email or by sending an objection to our contact details below;

- you also have the **right to lodge a complaint** with the Office for Personal Data Protection of the Slovak Republic at any time or to file a lawsuit with the competent court. In any case, we recommend resolving any disputes, questions or objections primarily by communicating with our company.

All questions and comments on the protection of personal data, or requests for the exercise of rights under the EU Regulation can be sent to the following contact points:

Postal and contact address: **Fpt Slovakia sro,**
Južná trieda 6, 040 01 Košice

Contact e-mail address: svk.contact@fpt.sk

Contact phone: +421 55 610 16 00

Contact email of the person
responsible for personal
data protection supervision: OsobneUdaje@fpt.sk

Profiling

The company **does not perform** automated profiling – i.e. processing operations, on the basis of which a decision would be made with legal effect or other significant effect on your person, which would be based solely on the fully automated processing of your personal data.

Cookies

Cookies are small text files that improve the use of the website, e.g. by making it possible to identify previous visitors when logging in to the user environment, by remembering the visitor's choice when opening a new window, measuring website visit rate or how it is used to improve its user experience. Our website uses cookies mainly for the purposes of basic / general measurement of visit rate. In addition, these technologies help us better understand user behavior. Although information is collected through cookies and other similar technologies, typically of a non-personal nature, to the extent that Internet Protocol (IP) addresses and similar identifiers are considered personal data by law, we treat these identifiers as personal data.

Protection of personal data

The protection of personal data in our company is not a novelty related to the adoption of current legislative standards. Our company has been fulfilling its obligations and commitments regarding the protection of personal data for a long time. We have implemented and use an information security management system certified according to the ISO / IEC 27001: 2013 standard, which includes appropriate technical, personnel and organizational measures to protect personal data

from accidental or illegal destruction, accidental loss or alteration, unauthorized disclosure, access, storage or transmission and against all other forms of unlawful processing, including the inappropriate collection or further processing of personal data. These measures ensure a sufficient level of protection of personal data in accordance with the principles of the EU Regulation.

For us, the protection of personal data is not a one-time affair. The information we are obliged to provide to you with regard to our processing of personal data may change or cease to be current. For this reason, we reserve the right at any time to change or adjust these conditions

The operator is entitled to amend this document by which he fulfills his information obligation on the processing of personal data towards the data subject. The Operator publishes this document on his website.

INSTRUCTIONS ON THE RIGHTS OF THE DATA SUBJECT

Right to access personal data concerning the data subject

The data subject has the right to obtain a confirmation from the Operator as to whether he / she processes personal data concerning him / her.

In the event that the Operator processes personal data on the data subject, the data subject has the right to gain access to this personal data and other information that is to be provided to him/her in a comprehensible form.

In response to a request from the data subject, the operator shall provide the following information:

- a list of the purpose (s) of the processing of personal data;
- a list of categories of personal data processed;
- a list of recipients or categories of recipients to whom personal data have been or will be provided, in particular recipients in third countries or international organizations (if any);
- the expected retention period of personal data, if it can be determined, otherwise the criteria for its determination;
- information on the existence of the data subject's right to request from the operator the correction of personal data concerning the data subject or their deletion or restriction of processing, or information on the existence of the data subject's right to object to such processing by the operator;
- information on the right to file a complaint (proposal to initiate proceedings pursuant to Section 100 of the Act) to the supervisory body, which is the Office for Personal Data Protection of the Slovak Republic;
- data on the source from which the personal data were obtained, if the personal data was not obtained directly from the data subject;
- in the event that the Operator uses automated individual decision-making as well as information on the existence of this decision-making, including the profiling referred to in Article 22 para. 1 and 4 of the EU Regulation and in these cases at least meaningful information on the procedure used, as well as the meaning and expected consequences of such processing for the data subject;

- where the personal data of the data subject are transferred to a third country or an international organization, also information on the adequate safeguards received in accordance with Article 46 of the EU Regulation.

The operator shall provide the data subject free of charge with a copy of the personal data processed on the data subject, electronically, unless the data subject requests otherwise. For any additional copies requested by the data subject, the Operator may charge a reasonable fee corresponding to the administrative costs.

Right to rectify personal data concerning the data subject

The data subject has the right to request from the Operator correction of the incorrect, incomplete or outdated personal data of the data subject without undue delay and with regard to the purpose of the processing of the Operator to complete the incomplete personal data on the basis of additional statement provided by the data subject to the Operator. The request under the previous sentence may be submitted by the data subject electronically to the e-mail address of the Operator or by another suitable means.

The right to delete personal data concerning the data subject

In the cases stipulated in the EU Regulation and the Act, the Operator is obliged to delete the personal data of the data subject on the basis of his / her written request. The request of the data subject for the deletion of personal data must be independently evaluated by the Operator, as the Operator may be obliged from the EU Regulation and the Act to further process personal data, or further processing of personal data may be necessary for the purposes of legitimate interests pursued by the Operator.

The operator shall immediately delete the personal data of the data subject if one of the following reasons is fulfilled:

- the personal data are no longer needed for the purposes for which they were obtained or otherwise processed;
- the data subject withdraws the consent on the basis of which the processing is carried out and there is no other legal basis for further processing;
- the data subject objects to the processing of personal data concerning reasons relating to his / her specific situation, if the processing is necessary to fulfill a task carried out in the public interest or for the legitimate interests of the Operator or a third party, including objections to profiling; in this case, the Operator may not further process the personal data of this data subject unless he demonstrates the necessary legitimate reasons for further processing which outweigh the interests, rights and freedoms of the data subject, or the reasons for proving, asserting or defending legal claims;
- personal data were processed illegally;
- personal data must be deleted in order to fulfill a legal obligation imposed in the law of the European Union or in the legal order of the Slovak Republic,
- personal data were obtained in connection with the offer of information society services pursuant to Article 8 para. 1 EU regulations.

If the Operator has published the personal data of the data subject and received from the data subject a request for deletion, the Operator shall delete the published personal data, taking into account available technology and costs of implementing measures and taking appropriate measures, including technical measures, and informing other data processing operators that the data subject requests them to delete all references to such personal data, copies or replicas.

The operator has the right to reject the data subject's request for the deletion of personal data if further processing of personal data is necessary:

- to exercise the right to freedom of expression and information;
- to fulfill a legal obligation arising from the law of the European Union or from the legal order of the Slovak Republic or to fulfill a task carried out in the public interest;
- for reasons of public interest in the field of public health in accordance with Article 9 (2) paragraph 2 letter h) and i), as well as Article 9 par. 3 EU regulations;
- for archiving purposes in the public interest, for scientific or historical research or for statistical purposes, where the right of erasure is likely to prevent or seriously impede the attainment of the objectives of such processing; or
- to prove, assert or defend legal claims.

Right to restrict the processing of personal data

The data subject has the right for the Operator to restrict the processing of his personal data in one of the following cases:

- the data subject challenges the accuracy of the personal data during a period allowing the Operator to verify the accuracy of personal data;
- the processing is illegal and the data subject objects to the deletion of the personal data and calls instead for a restriction on their use;
- the operator no longer needs personal data for processing purposes, but the data subject needs them to prove, assert or defend legal claims;
- the data subject objected to processing necessary for the purposes of the legitimate interests of the Operator and/or third parties or to processing necessary for the performance of a task carried out in the public interest on grounds relating to his/her specific situation against the processing of personal data concerning him/her, including objections to profiling; until verification that the legitimate reasons on the part of the Operator outweigh the legitimate reasons of the data subject.

If the operator has restricted the processing of personal data in accordance with any of the above points, such personal data, except for storage, shall be processed only with the consent of the data subject or to prove, assert or defend legal claims or to protect the rights of another natural or legal person or for important public interest of the European Union or a Member State. The operator is obliged to inform the data subject in a reasonable time before lifting the processing restriction.

The operator shall notify each recipient to whom personal data have been provided of any rectification or erasure of personal data or restrictions on processing carried out pursuant to Article 16, Article 17, par. 1 and Article 18 of the EU Regulation, unless this proves impossible or requires

a disproportionate effort. The operator shall inform the data subject of these recipients if the data subject requests so.

Right to the transfer of personal data

The data subject shall have the right to obtain from the operator only personal data concerning him/her which he/she has provided to the Operator in a structured, commonly used and machine-readable format and shall have the right to transfer such data to another operator without the operator who was provided this personal data preventing him/her, if the Operator processes personal data on the basis of consent or contract by automated means.

The data subject may request the transfer of personal data directly from one operator to another, as far as is technically possible and is not prevented by other legal or significant obstacles.

The exercise of the right of the transfer does not affect the right of deletion under Article 17 of the EU Regulation. That right shall not apply to processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority conferred on the operator.

The operator is entitled to reject the data subject's request for the transfer of data if such transfer could adversely affect the rights and freedoms of others or the legal conditions for exercising the right to transfer in accordance with the EU Regulation are not met.

Right to object to the processing of personal data concerning the data subject

The data subject has the right to object at any time, on grounds relating to his or her specific situation, to the processing of personal data concerning him or her on a legal basis pursuant to Article 6 par. 1 letter (e) or (f) EU regulations, including objections to profiling under those provisions. The operator may not further process personal data unless he demonstrates the necessary legitimate reasons for the processing, which outweigh the interests, rights and freedoms of the data subject, or the reasons for proving, asserting or defending legal claims.

Where personal data are processed for the purposes of direct marketing, the data subject shall have the right at any time to object to the processing of personal data concerning him or her for the purposes of such marketing, including profiling to the extent that they relate to such direct marketing. If the data subject objects to the processing of personal data for direct marketing purposes, the operator may not further process personal data for direct marketing purposes.

In connection with the use of information company services, the data subject may exercise his/her right to object by automated means using technical specifications. Where personal data are processed for the purposes of scientific or historical research or for statistical purposes in accordance with Article 89 par. 1 of the EU Regulation, the data subject has the right to object, on grounds relating to his or her specific situation, to the processing of personal data concerning him or her, except where the processing is necessary for the performance of a task for reasons of public interest

The right to withdraw the consent to the processing of personal data of the data subject at any time in the event that the Operator processes the personal data of the data subject on the basis of the

consent granted by him/her, the data subject has the right to revoke this consent at any time. Withdrawal of the consent can be done in one of the following ways:

- by sending the withdrawal of the consent in electronic form to the e-mail address of the Operator;
- by sending the withdrawal of the consent in paper form to the correspondence address of the Operator;
- by withdrawing the consent through the relevant functionality on the Operator's website, if the performance or service provided to the data subject by the Operator allows the use of such functionality. Withdrawal of consent shall not affect the lawfulness of the processing of personal data based on the consent given before its withdrawal.

Right to complain to the supervisory authority if the data subject considers that the processing of personal data concerning him or her is in breach of an EU regulation or Law, he or she has the right to complain to the supervisory authority, in particular in his or her Member State of habitual residence, place of work or employment, the place of the alleged infringement; administrative and judicial remedies are not affected.

In the conditions of the Slovak Republic, the supervisory body is the Office for Personal Data Protection of the Slovak Republic, with its registered office at Hraničná 12, 820 07 Bratislava.

The data subject has the right to submit to the Office for Personal Data Protection of the Slovak Republic a proposal to initiate proceedings on personal data protection pursuant to Section 100 of the Act, especially in the event that the Operator does not comply with the request or objection. The purpose of personal data protection proceedings is to determine whether the rights of individuals have been infringed in the processing of their personal data or the EU Regulation or the Personal Data Protection Act has been violated, and to impose measures, if justified and expedient, redress, or a fine for violating an EU Regulation or the Law.

FURTHER INFORMATION

Any of the above rights belonging to the data subject, as well as other rights arising from the EU Regulation or the Act, may be exercised by the data subject at the above contact addresses of the Operator by means of a written request or e-mail application (electronic written form) sent to the correspondence or email address of the Operator. From the written request of the data subject, the Operator must unequivocally and clearly identify the identity of the data subject, in particular by stating the name and surname, date of birth, permanent residence address and e-mail address together with the clearly stated right of the data subject claiming against the Operator. If necessary, with regard to insufficient identification and credibility of the application, the Operator has the right to request the data subject to prove his / her identity in order to prevent the leakage of personal data about the data subject, i. e. incident.

The affected person, if possible, is obliged to always state his/her e-mail address in communication with the Operator so that he/she can be notified by the Operator by electronic means at his/her request, unless the data subject has requested notification in another way and form. The Operator

shall provide the data subject with information on the measures taken on the basis of the request, without undue delay, but no later than within one (1) month from the date of delivery of the request to the Operator. The operator is entitled to extend this period, if necessary, by another two (2) months, taking into account the complexity and scope of the application and the number of applications. The operator is obliged to inform the data subject of any such extension within one month from the delivery of the request, together with the reasons for which the deadline for its processing will be extended. All information and statements on the rights exercised by the data subject shall be provided by the Operator free of charge. If the request is manifestly unfounded or disproportionate, in particular because it is repeated, the Operator is entitled to charge a reasonable fee that takes into account the administrative costs associated with providing the required information. If the data subject's requests are manifestly unfounded or disproportionate, in particular because of their repetitive nature and bullying nature, the Operator may in such cases charge a reasonable fee taking into account the administrative costs of providing information or notifying or taking the requested action, or refusing to act on the request.

FPT INTERNAL